

Associate Pastor – Youth

Birkenhead Community Church

Job Purpose

To support the mission of Birkenhead Community Church, in particular as it relates to young people in Intermediate or High School (11-18yrs). Our ministry, for Primary School-aged children, is flourishing and we want to see these children growing a community of faith as they grow up and work out how to follow Jesus as teenagers.

Accountability

The position is accountable to the Elders of BCC. Direct line management will come from the Pastor and day-to-day support will be offered by the Pastor and the Leadership Group (including volunteers and part-time staff). The Associate Pastor will not be an Elder but will be invited to join Elders meetings from time to time.

Hours

This is intended to be a full-time role although part-time applications (3 or 4 days per week) may be considered.

The hours will include Sundays, some Saturdays and 2-3 evenings per week during term time. A full day off must be taken every week – usually a Monday – and you will work no more than 12 blocks (see below) in a given week. A full-time role might look like this during term time and you may be required to work on one or two of the blocks marked with the '?' in a given week depending on what the church is doing.

| | <i>Sunday</i> | <i>Mon</i> | <i>Tues</i> | <i>Wed</i> | <i>Thur</i> | <i>Fri</i> | <i>Saturday</i> |
|------------|---------------|------------|-------------|-------------|-------------|-------------|-----------------|
| <i>AM</i> | <i>Work</i> | <i>OFF</i> | <i>?</i> | <i>Work</i> | <i>Work</i> | <i>?</i> | <i>?</i> |
| <i>PM</i> | <i>?</i> | <i>OFF</i> | <i>Work</i> | <i>Work</i> | <i>Work</i> | <i>Work</i> | <i>?</i> |
| <i>EVE</i> | <i>Work</i> | <i>OFF</i> | <i>Work</i> | <i>?</i> | <i>?</i> | <i>Work</i> | <i>?</i> |

Functions

- **General:** *Modelling a life of Christ-likeness in community at BCC. Prioritising personal discipleship through dedication to the Word of God, an openness to the Spirit of God and devotion to the People of God.*
- **Youth Team:** *Lead, grow, train and support a team of volunteers serving the youth ministry.*
- **Young People:** *Develop a sustainable program of ministry to facilitate the evangelisation and discipleship of young people connected to our church. This will involve coordinating things like, but not limited to: small groups, socials, opportunities to serve, mentoring programs and worship services.*
- **Communications:** *Keeping the Elders and wider church apprised of the youth ministry, developing communication channels with young people themselves and ensuring compliance with the relevant church policies.*

Person Requirements

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| A | Skills, Knowledge & Aptitudes | <ol style="list-style-type: none"> 1. Experience leading non-churched people to faith 2. Good understanding of safe practice with children, young people 3. Good IT skills and the ability to organise your work and working environment 4. Ability to communicate with children, youth, parents and church members, including in a public and leadership role 5. A willingness to undergo safeguarding training, and/or regularly update, such training |
| B | Qualifications, training & experience | <ol style="list-style-type: none"> 1. Training/qualification in youth work and/or theology 2. Experience of youth ministry in a church setting 3. Demonstrable Biblical knowledge and the ability to share it with teenagers 4. Proven ability to lead, build and equip effective volunteer teams 5. Proven ability to engage and enthuse the 11-18 age group and to gain the confidence of their parents |
| C | Personal Attributes | <ol style="list-style-type: none"> 1. Committed and baptised Christian involved in church activities 2. An evangelical faith, prayerful and open to the renewing work of the Holy Spirit. Holding to central church beliefs and teaching in matters of faith and conduct 3. A heart for children and young people and a vision for youth ministry 4. Well-motivated, able to take initiative, to plan and carry out work without close supervision 5. Good inter-personal and communication skills: able to work with a diverse range of people 6. A heart for bringing unchurched people to faith, and developing them into wholehearted disciples of Christ 7. Complete confidentiality and trustworthiness 8. Ability to persevere and show resilience |
| D | Disposition and attitude | <ol style="list-style-type: none"> 1. Willingness to work within the authority structures of Birkenhead Community Church and to become a full member of BCC |
| E | Special requirements | <ol style="list-style-type: none"> 1. Willing to undergo a police check 2. Car owner / driver 3. Physical ability to carry out the demands of the job |